

UW DEPARTMENT OF PEDIATRICS

SELF-ASSESSMENT INSTRUCTIONS

OBJECTIVE

To tell your story. To give insight into activities not visible on your CV. To reflect upon your growth and self-improvements as well as your accomplishments and achievements, and how important these are in your work or program. Your reflection should not be a direct repeat of your CV.

GENERAL

Self-assessments are required in the promotion packets for all faculty.

Limit each self-assessment category to **one page**

TEACHING

Summarize your overall teaching responsibilities, including the location of bedside teaching, formal classroom teaching and mentoring of graduate students, residents, and fellows. National forums in which you have taught (such as workshops at national meetings) can also be mentioned.

Explain your teaching approach and philosophy:

- How do you prefer to teach trainees (i.e., classroom vs bedside, lecture vs questioning)?
- What educational approaches do you find most successful?

CLINICAL CARE

Summarize your overall clinical responsibilities, including inpatient and outpatient attending, and consultations.

Explain your patient care approach and philosophy:

- How do you see yourself as a clinician and how do you want your patients to see you?
- How does your approach to clinical care intersect with how you work with and train students and residents?

RESEARCH

Summarize your research program and provide only general comments about research funding. Additional funding details should appear in your CV.

Explain your focus, accomplishments, trajectory, and future plans.

ADMINISTRATION/SERVICE

If you have significant administrative responsibilities, summarize the nature of these responsibilities. Provide the name of person in the organization to whom you are accountable.

Explain your major accomplishments and future plans as well as your contributions to Diversity, Equity, and Inclusion and anti-racism efforts:

- Why you chose these administrative/service responsibilities and what difference you are making through your participation.

FUTURE CAREER GOALS

Share and summarize your vision of what the next steps of your career will look like and how your work will build upon your contributions.

Explain your vision of the next chapter of your journey

ORGANIZATION

Each self-assessment category (*Teaching, Clinical Care, Research, Administration/Service, and Future Career Goals*) should be on separate pages and titled accordingly. Include the following in the header of each page:

- Name and degree(s)
- Most recent revision date, formatted as MM/DD/YYYY
- When an assessment does not apply (e.g., *Clinical Care* for Research Faculty; *Research* for Academic Clinicians), indicate “Not Applicable” on the page for that self-assessment

DIVISION ADMINISTRATIVE STAFF

Combine all pages as a Word formatted document in the order specified above (do not convert to PDF). Submit to UWPedsFA@seattlechildrens.org no later than the requested date.