



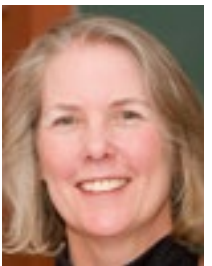
Ashton

UW Department of Pediatrics Work Towards Justice, Equity, Diversity, Inclusion and Antiracism, 2023-2024

UW Department of Pediatrics Leadership



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Designated Institutional Official



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Accreditation and Education



Cindy Hamra, JD, MA
Associate Dean, Operations
and Administration

UW Pediatrics Residency Leadership



Troy Johnston, MD
Interim Program Director



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Krystle Perez, MD, MPH
Associate Program Director



Hannah Deming, MD
Associate Program Director



Mollie Grow, MD, MPH
Associate Program Director



Tracy Seimears, MD, Med
Associate Program Director

UW Pediatrics Fellowship Leadership



Add your Program's Information here!

UW Pediatrics Fellowships Leadership



Kari Dietrich, MEd
Director, Graduate Medical Education



Sangeeta Hingorani, MD, MPH
Fellows College Co-Director



Matthew Kronman, MD, MSCE
Fellows College Co-Director



Sharon Whitson
Program Management Specialist,
Fellowship Programs Administration

Recruitment of Diverse Trainees

Pediatric Residency

Match Year	URiM	BIPOC
2020	17.80%	46.70%
2021	22.20%	53.30%
2022	24.44%	48.89%
2023	20.00%	60.00%

Pediatric Fellowships

Match Year	URiM	BIPOC
2021	10.00%	33.33%
2022	26.67%	33.33%
2023	11.76%	44.12%



Resident and GME initiatives

Diversity Committee

UW Network of Underrepresented Residents and Fellows (NURF)

INCLUDE curriculum

Health Equity Track

Health Equity Rounds





Resident Diversity Committee 2022-23



ANTHONY BUI he/him DComm Chief	DAPHNE CHENG she/her (R1) Social Activities Co-Director	PATRICIA DELA CRUZ she/her (R2) Recruitment Co-Director	NICO DIMENSTEIN he/him (R3) PRIDE Co-Director	LIZ DUDA she/her (R3) PRIDE Co-Director	MARY GAMBOA she/her (R2) Vice Chair of Finance	DESMOND GREEN he/him (R2) DComm Co-Chair	ERIN HALL she/her (R1) Recruitment Co-Director	KATIE HO she/her (R3) Curriculum & Institutional Advocacy Co-Director	DONALD HOLLIS he/him (R1) Black/ African American Caucus Director	CLAIRE ISIDRO she/her (R2) Recruitment Co-Director
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BAER KARRINGTON they/them (R2) Mentorship & Professional Development Co-Director	SARA KHAN she/her (R3) Social Media Co-Director	DRE LABADIE he/him (R1) Community Partnerships & Events Co-Director	CHINENYENWA MPAMAUGO she/her (R3) Community Partnerships & Events Co-Director	LISHA MURPHY she/her (R3) Indigenous/ Native Caucus Director	NOMAZWE NCUBE she/her (R2) Mentorship & Professional Development Co-Director	EMMELINE NIX she/her (R1) Pathway Director	HUGO QUEZADA he/him (R3) Visiting Sub-Internship Co-Director	HAMSINI RAO she/her (R2) Banquet Co-Director	SADE RODRIGUEZ she/her (R3) DComm Co-Chair	JENSSY ROJINA she/her (R2) Latinx/Hispanic Caucus Director
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FRANKIE ROSS she/her DComm Chief	KELLY SHONTELL she/her DComm Chief	EDDIE SOTO he/him (R1) Recruitment Co-Director	LILLY TAING she/her (R1) Banquet Co-Director	MICAH TATUM he/him (R2) Social Media Co-Director	KANWAR THIND he/him (R1) Intern Executive Liaison	TISA THOMAS she/her (R1) Curriculum & Institutional Advocacy Co-Director	PHANITH TOUCH he/him (R2) Visiting Sub-Internship Co-Director	AMY XIA she/her (R2) AANHPI Caucus Director	CHRISTINA YANG she/her (R3) Social Activities Co-Director	ANGELA ZHANG she/her (R2) Vice Chair of Administration
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New leadership finalized for 2023-2024 in August, including Co-Chairs: Desmond Green, Erin Hall / Vice Chair of Administration: Angela Zhang / Vice Chair of Finance: Emmeline Nix / Recruitment Directors: Patricia Dela Cruz, Tori Ly, Claire Isidro / Social Media Directors: Micah Tatum / Visiting Sub-internship Directors: Phanith Touch, Tisa Thomas / Mentorship & Professional Development Directors: Kayla O'Sullivan / Social Activities Directors: Daphne Cheng / Community Partnerships & Events Directors: Dre Labadie, Kanwar Thind / Curriculum & Institutional Advocacy Directors: Lilly Tang / PRIDE Directors: Baer Karrington, Nico Rago / Race/Ethnicity Affinity Group aka Caucus Directors: AANHPI: Amy Xia, Black: Donald Hollis, Indigenous Native: Nicole Gurtler, Latine: Mary Gamboa, Ally: Anna Janecek and Lee McKoin / Fellow-Liaison Alexandra (Sasha) Licona-Freudenstein



Network of Underrepresented Residents and Fellows

Founded in 2010, NURF aims to promote cultural diversity in medicine through community involvement, education, advocacy, policy, mentorship, professional networking and recruitment and retention of underrepresented minorities (URMs) in medicine.

INCLUDE curriculum



The Residency Inclusion, Cultural Humility, Diversity and Equity (INCLUDE) curriculum, developed in 2017, covers cultural humility, the historical context of racism in medicine, addressing microaggressions, health care equity, trauma-informed care, LGBTIQ+ health, religion in medicine, immigration law, and other topics.



Health Equity Track

This residency track's mission is to train a diverse group of pediatric residents to advance health equity for children and adolescents through collaborative clinical care, community partnership, advocacy, and education.



Health Equity Rounds



Health Equity Rounds was developed by current residents and is a new series of interdisciplinary case-based discussions exploring issues of equity, bias, and racism that play out in medical settings today.



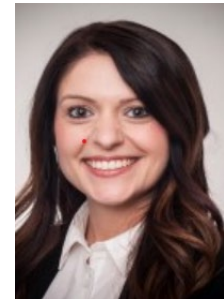
Alex Arvanitakis, MD
Co-Director, R3 Peds Resident



Phanith Touch, MD
Co-Director, R3 Peds Resident



Tracy Seimears, MD, M.Ed
MedFaculty Advisor



Angela Turner, BSN, RN, CPN
Nursing Lead

National Recognition

The Accreditation Council for Graduate Medical Education (ACGME) recognized the UW Pediatric Residency program in 2022 with the Barabra Ross-Lee, D.O. Diversity, Equity, and Inclusion Award, one of only 4 programs of any specialty nationally to receive this award.



Seattle Children's Center for Diversity and Health Equity



Alicia Tieder, MSW, LICSW,
Chief Diversity Officer,
Seattle Children's Hospital



Brian Saelens, PhD
CDHE Interim Research Director

Empowering children and families at risk of health inequities, improving health outcomes for our patients at Children's and in the community

Additionally:

- CDHE Medical Director National Search ongoing
- New Child Health Equity Institute Director search
- New UW SOM Center for Indigenous Health



Seattle Children's Health Equity Research Program



Dr. Tumaini Coker
Research Director

The Health Equity Research Program at the Center for Diversity and Health Equity is a multidisciplinary, collaborative child health equity research hub for information, resources, talent, expertise, data and partnership for expanding child health equity research at Seattle Children's and beyond. The program offers research support to residents and fellows.

UW Department of Pediatrics Justice, Equity, Diversity and Inclusion Committee



Sabreen Akhter, DO
JEDI Faculty



Leslie Walker-Harding, MD
Chair, Department of
Pediatrics



Jason F. Deen, MD
Vice Chair
Equity, Diversity & Inclusion

Sponsored by UW Department of Peds, the JEDI committee is committed to championing equity in all forms for the faculty and staff of the department, as well as advancing anti-racist actions and policies within the department and the communities served. The JEDI committee additionally partners with individual Division EDI committees.

Seattle Children's employees

Medical Staff Racial/Ethnic Diversity



University of Washington Residents and Fellows Racial/Ethnic Diversity

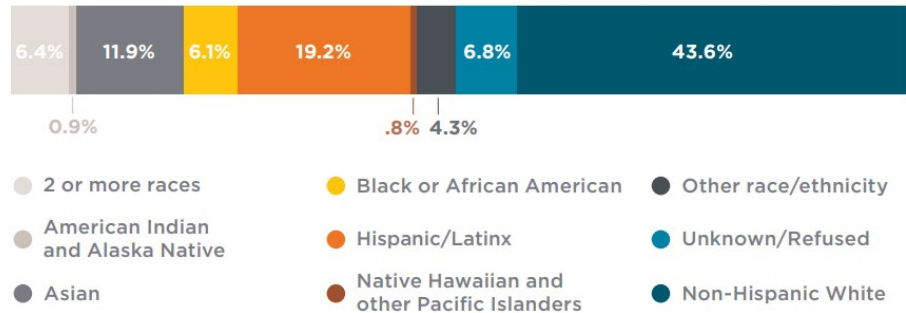


Seattle Children's patients

OUR PATIENTS

Our workforce is dedicated to providing compassionate care to every patient we serve.

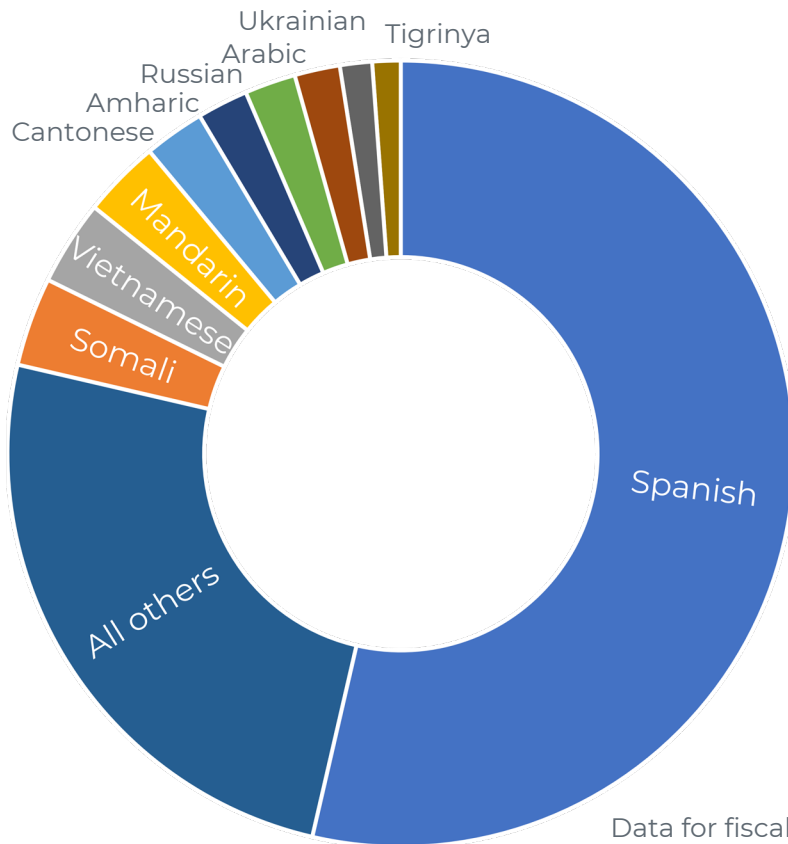
Demographics



[Data](#) as of 2022

Languages at Seattle Children's

Among the 12.9% of patients who speak a language other than English:



Data for fiscal year 2022





Seattle Children's Antiracism activities



- Anti-racism Organizational Change Plan established, fall 2020
- Health Equity, Diversity, Inclusion Council formed spring 2021
- [Ongoing quarterly reports](#) on progress toward goals
- BRIM: Bias Reduction in Medicine faculty training
- Seattle Children's Research Institute Anti-Racism Council
- Hospital-wide Inclusion Networks

Full plan found at
<https://www.seattlechildrens.org/globalassets/documents/about/health-equity-and-anti-racism-action-plan.pdf>

Parallel resources at the University of Washington

- UW Center for Health Equity, Diversity, and Inclusion: <http://cedi-web01.s.uw.edu/>
- UW School of Medicine DEI resources: <https://faculty.uwmedicine.org/diversity-equity-and-inclusion/>
- UW Medicine pledge to fight racism: <https://www.uwmedicine.org/pledge-against-racism>



Thanks!

Thank you for your interest in the University of Washington / Seattle Children's training programs!

Please contact us with any questions:

- Residency applicants:
XXX@seattlechildrens.org
- Fellowship applicants:
XXX@seattlechildrens.org

Add your program's contact information

